RAMK GROUP

Towards sustainable growth

RAMKY FOUNDATION

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Annual Report 2024-25

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Message from Trustee



Dear Stakeholders,

Today I am delighted to share that we are reflecting on the journey of Ramky Foundation and its unwavering commitment in nurturing a culture of care for every individual, community and the entire planet. As we are traversing through stimulating times, our dedication to give back to the society remains unchanged.

At this outset, I take immense pride in our passionate crew which is deeply rooted in connecting to ground reality. Together, we are striving for empowering every individual to become a better citizen and driving the progress in the prosperity of the nation as a whole. We have moved from short-term interventions to more sustainable, long-term initiatives. These efforts are designed to create a greater impact, not merely to the direct recipients but it has extended impact on their families and the entire community. We have also added new professionals to our team to bring in more expertise to sustain these projects.

In addition, over the preceding year, we have successfully established key partnerships with the prominent organizations such as the SBI Foundation and the Centre for Environment Education. These collaborations have strengthened our ability to address the pressing community needs and expand the reach of our programs, resulted in making a more meaningful difference in the lives of those we serve. I would also like to extend my heartfelt thanks to the entire Ramky Foundation team for their dedication, passion and hard work in making this transformation possible.

A. Dakshayani
Managing Trustee,
Ramky Foundation

From the President’s Desk



Dear Friends and Colleagues,

It gives me great pride and joy to present Ramky Foundation's Annual Report for the fiscal year 2024-25. Our Foundation’s efforts have transcended boundaries, extending our impact across 17 states and 1 UT.

We have demonstrated steadfast commitment to CSR initiatives, focusing on several critical areas such as environmental sustainability, community welfare, and education. Despite challenges posed by economic fluctuations and logistical constraints, Ramky Foundation persevered in implementing impactful projects aimed at fostering a better society. Challenges included navigating regulatory landscapes, ensuring sustainable funding, and adapting to evolving community needs amidst global uncertainties.

Looking ahead, we remain hopeful and determined to expand our footprint in CSR, aspiring to deepen our impact through innovative solutions and strategic partnerships. Our vision is to nurture a society where environmental stewardship, social equity, and economic prosperity converge harmoniously. By leveraging our expertise and collaborative approach, we aim to empower more communities, promote inclusive growth, and inspire sustainable development practices for a brighter future.

I extend my heartfelt thanks to our dedicated team, esteemed partners and steadfast stakeholders for your continued support and commitment to our shared vision. It is through our collective efforts that we continue to pave the way for sustainable development and a more resilient tomorrow.

Warm regards,
MV Rami Reddy
President, Ramky Foundation

About Us

Ramky Foundation, registered under the Trust Act of Andhra Pradesh (Reg. No. 412/06-IV), has been diligently working towards sustainable community development since 2006. Our mission is woven through six fundamental areas: Natural Resource Management, Women Empowerment, Health, Education, Skill Development, and Rural Development.

Our Natural Resource Management initiative champions tree plantation, plastic waste management, organic farming, extending our outreach to assist primitive and vulnerable tribes and focusing on judicious water resource management. We are dedicated to nurturing the land and its keepers, recognizing the intrinsic value of harmonious natural practices.

In the realm of Skill Development, we are committed to shaping the future by training youth in diverse job roles, providing them with the competencies needed to thrive in today's competitive market. This effort not only equips individuals with practical skills but also bolsters the economy by preparing a capable workforce.

Healthcare is delivered through innovative channels like setting up RO water plants, improving sanitation facilities in schools, mobile health vans and medical camps, ensuring medical services reach the farthest corners. We also facilitate life-changing free cleft lip surgeries, transforming lives and nurturing hope within communities.

Women Empowerment is being facilitated through programs such as skill development, supporting women entrepreneurship, financial literacy programs, establishing Mutually Aided Cooperative Societies and Self-Help Groups. These are crucial steps towards fostering income generation, gender equality and economic growth.

Our comprehensive education initiatives have been crafted to forge paths of opportunity and enlightenment for young minds across India. Our ISHA (Integrated Schooling and Holistic Approach) program supports the construction of Anganwadi centers, providing scholarship support, educational materials etc. One unique initiative taken up last year was the adult literacy program which changed the lives of adults who never got a chance to pursue education in their young age due to socio-economic factors.

Under Rural Development we aim to foster community development through a robust portfolio of initiatives aimed at improving infrastructure, cultural enrichment, education, and disaster relief. We enhance community life by constructing essential facilities such as community halls and public toilets, and installing solar street lighting, which collectively serve thousands of residents.

We continue to build on our trusted relationships with government and non-government agencies, leveraging additional resources to magnify our reach. Our ethical governance is reflected in our 12A & 80G certifications, a testament to our transparent and principled operations.

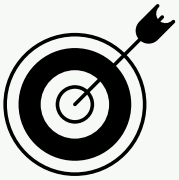
Vision, Mission and Values

VISION



To work in the areas of Women Empowerment, Education, Skill Development, Health, Natural Resource Management and Rural Development through sustainable models.

MISSION



Ramky Foundation envisions being a model organization with a focus on equitable, sustainable, and accessible development opportunities for the communities we serve.

VALUES



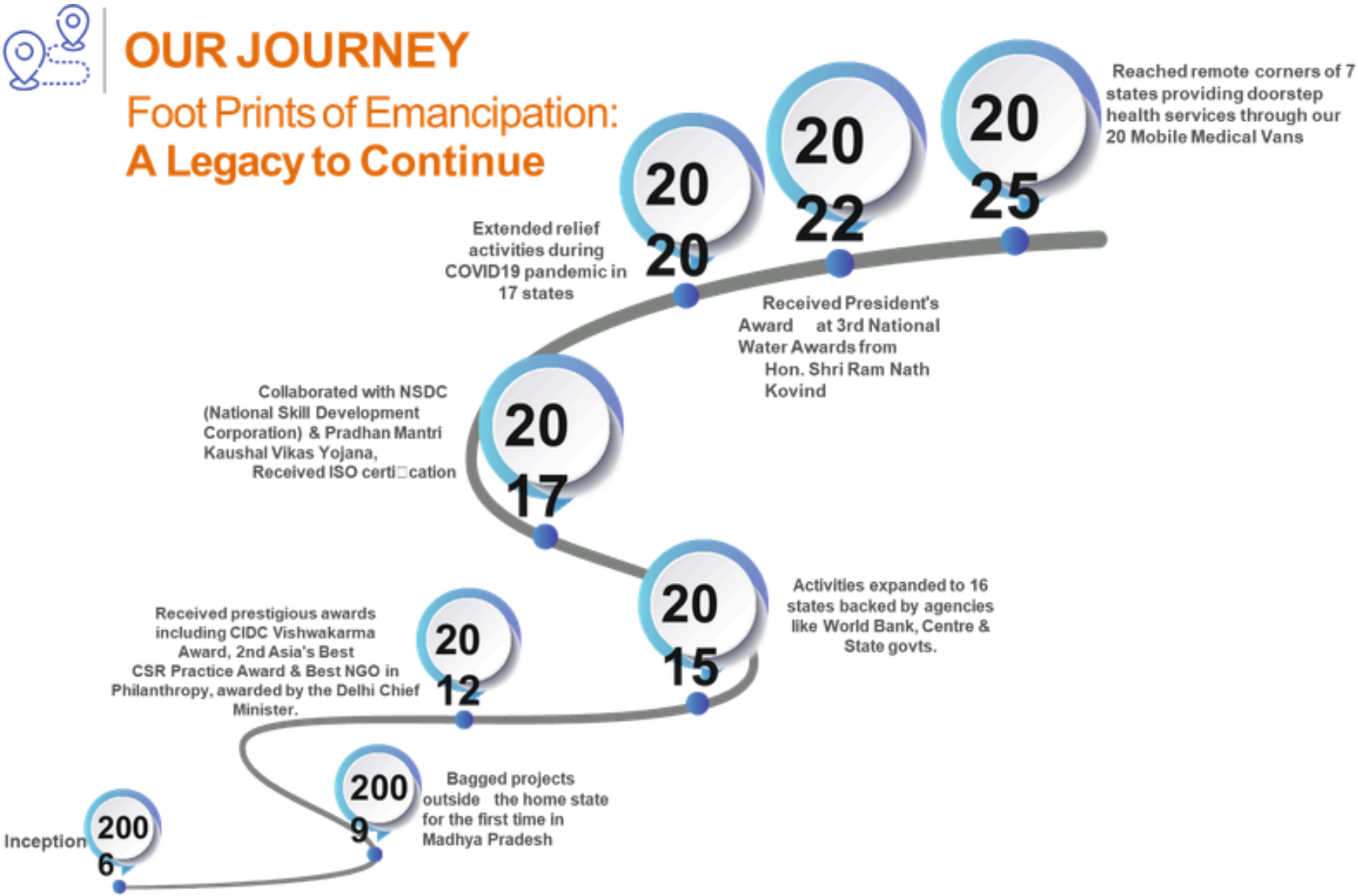
- Honesty & Integrity
- Quality improvement
- Individual & Organizational Learning
- Transparency and Accountability
- Service beyond Self
- Commitment to serve the needy
- Teamwork
- Social Innovation

RAMKY FOUNDATION'S SDGs CONTRIBUTION



OUR JOURNEY

Foot Prints of Emancipation:
A Legacy to Continue



EMPOWERING COMMUNITIES THROUGH CSR INTERVENTIONS



OVERALL CSR PROJECT IMPLEMENTATION – FY 2024–25

Program Overview

- During FY 2024–25, Ramky Foundation implemented large-scale, multi-sectoral CSR interventions aligned with Schedule VII of the Companies Act.
- Interventions covered Health, Education, Skill Development, Natural Resource Management, Women Empowerment, Rural Development, Art & Culture, and Hunger & Poverty Alleviation.
- Programs were implemented across urban, rural, tribal, industrial, and migrant communities in multiple states, ensuring inclusive and equitable development.

Overall Scale & Reach

- 139+ CSR projects executed
- 28,00,000+ direct and indirect beneficiaries
- ₹212.36 Crores CSR funds received and 100% utilized
- Strong focus on sustainability, community participation, and outcome-based implementation



KEY SECTORAL INTERVENTIONS & IMPACT

HEALTH

Mobile Medical Units (Health on Wheels)

- Implemented by Re Sustainability Limited, with Ramky Foundation as implementing partner
- Operational in Chennai (TN), Maharashtra, Hyderabad (TS), and Visakhapatnam (AP)
- 18,635 beneficiaries received doctor consultations, diagnostics, essential medicines, health screenings, referrals, and preventive health awareness
- 4th Mobile Health Unit inaugurated in Visakhapatnam, expanding outreach to coastal and semi-urban communities

Access to Safe Drinking Water

- 25+ RO drinking water plants installed in villages and schools
- Borewell provisions ensured sustained access to potable water and reduction in water-borne diseases

Health Camps for Truck Drivers & Vulnerable Communities

- 4 interventions conducted in Gandhidham, Gorakhpur, Kolkata, and blanket distribution in Jamshedpur
- 1,500+ beneficiaries impacted
- Sponsored by Tata International Vehicle Applications Pvt. Ltd.
- Services included general health check-ups, diagnostics, preventive care, and winter relief support

Medical Camps, Blood Donation & Cancer Screening

- 8 camps conducted across 7 states (WB, AP, MP, Delhi, UP, TN, TS)
- 21,449 beneficiaries covered through screenings and awareness programs
- 4 medical aids provided to individuals in need





OTHER HEALTH INITIATIVES

- Hospital renovation support and free surgeries for needy patients
- Veterinary and animal health camps in tribal regions
- Seasonal drinking water facilities implemented in Chalivendram
- Overall Outcome
- Strengthened primary healthcare access, preventive care, and emergency response
- Improved health outcomes for rural, tribal, industrial, migrant, and vulnerable populations

Education

Scholarships: Over 420+ poor, meritorious and underprivileged students supported through scholarships.

School Renovations: Comprehensive infrastructure development in 67 schools, including classrooms, toilets, science and computer labs, and digital classrooms. Notably, ZPHS Moosapet Girls' School benefited 820+ students with toilet renovations and RO water plant installation.

Support for schools: Provision of uniforms, furniture, and cooking utensils to strengthen school operations and assist volunteer-led initiatives.

Digital Learning & SMART Classrooms: Implementation of digital learning initiatives and SMART classroom setups to promote modern education and interactive learning.





NATURAL RESOURCE MANAGEMENT

Sustainable Agriculture

- Distribution of agricultural implements & Fasal Amrit inputs to 109 farmers across 132 acres (Naidupalem, Parawada Mandal)
- Organic Paddy Project: 100 acres, 98 farmers, reduced chemical fertilizer use by 15–40%, improved soil health and crop quality
- Impact: 40% reduction in irrigation water, 20–30% increase in productivity, enhanced farmer income, and eco-friendly farming practices

Water & Land Conservation

- Construction of check dams, ponds, borewells, and other water conservation structures
- Promotion of organic and natural farming techniques

Fishermen Livelihood Support – Kondakarla Ava

- 163 fishermen supported with boats, fish seeds, marketing support, and infrastructure
- Catch & Income: 34,818 kg fish, generating ₹47.34 lakh
- Strengthened cooperative society and reduced dependency on middlemen

Circulatory Aquaculture System (CAS)

- 4 units established in Telangana & Andhra Pradesh
- Training provided to 100+ farmers, promoting replicable, sustainable integrated farming
- Impact: Steady income, water conservation, improved soil fertility, scalable rural livelihood model







Skill Development & Livelihood Programs

Youth Skill Training

- Programs in electrician trades, vocational skills, IT, tailoring, PCB assembly, CRM, fashion design, and exam preparation
- Assistant Fashion Designer & Electrician Training: 70 underprivileged youth trained in Kathua (J&K) & Bharuch (Gujarat) (Dec 2024–Mar 2025)
- Placement-Linked Residential Training: 325 candidates trained in Electronics – PCB Assembly Operations in Hyderabad & Guntur, 75% placement success, salaries ₹12,000–₹17,000/month
- Impact: Enhanced employability, income generation, and personal empowerment

Women Livelihood Programs

- Support and training for SHGs in sewing units, papad making, phenyl production, tea stalls, and small retail businesses
- Promotes financial independence, skill enhancement, and sustainable income sources

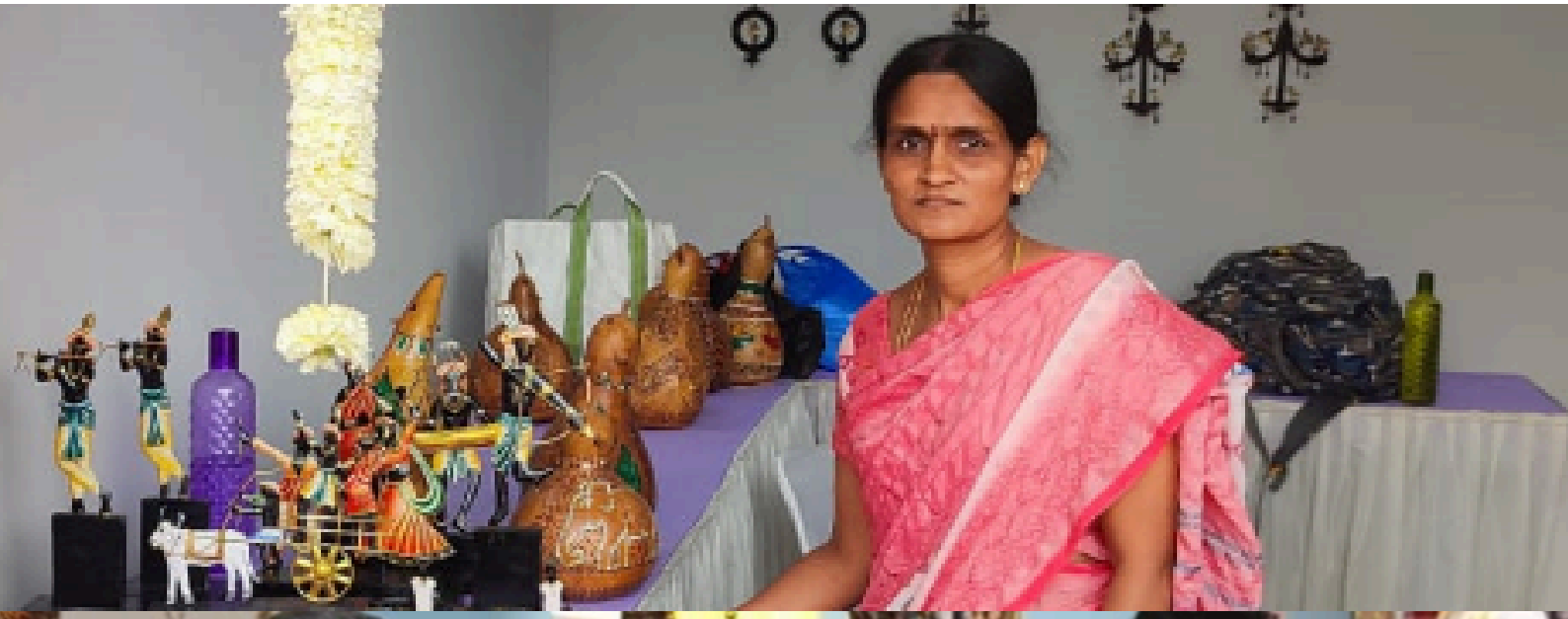






Women Empowerment

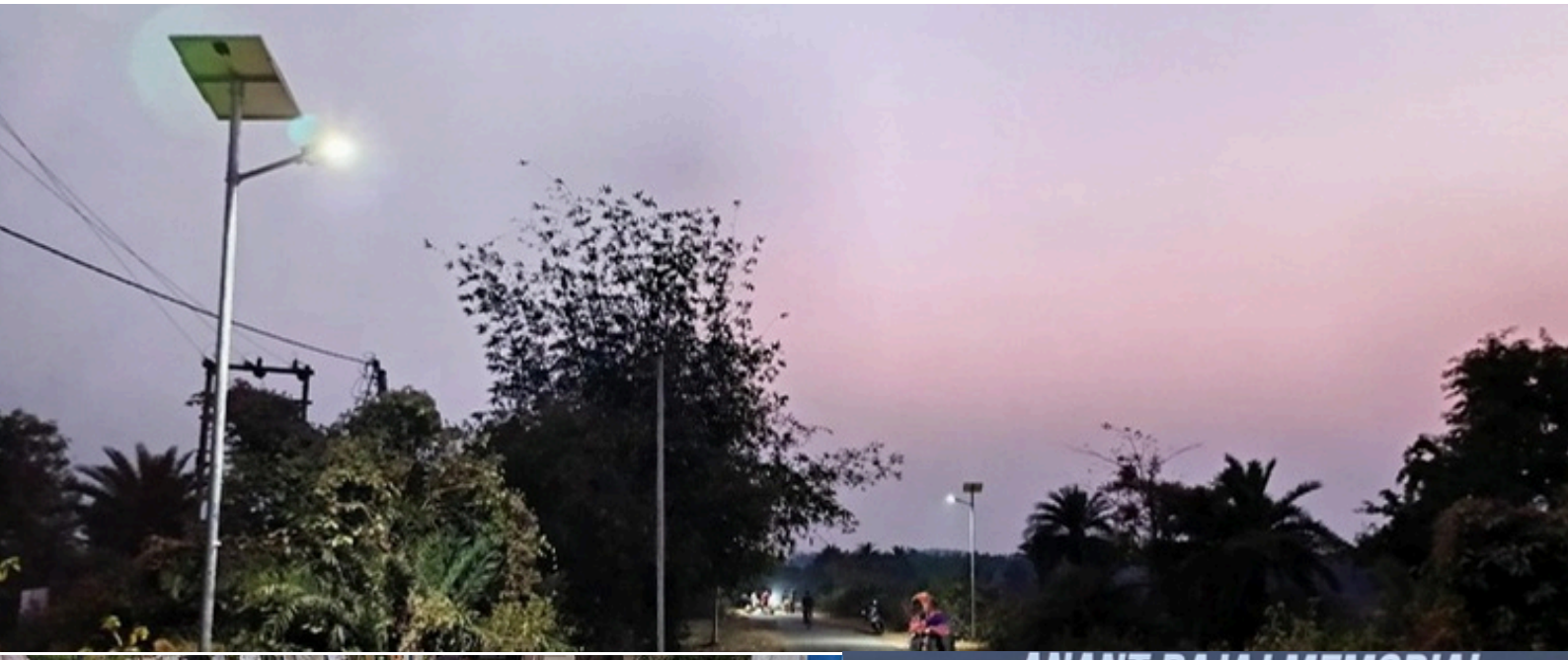
- Skill Training & Livelihood Support: Initiatives under VRM & Sri Adarsha MACTS supported 450 members, creating sustainable employment in green belt, RO plant operations, temple maintenance, and small enterprises
- Turnover Achieved: ₹2.14 Cr with ₹15 Lakh net profit (FY 2024–25)
- SHG Strengthening – Project Jeevika: 16 high-risk women benefited through vocational tools, financial aid, and skill training
- Project Inclusion: 33 women entrepreneurs trained under We Hub
- Awareness & motivational events, including Women's Day celebrations, conducted to inspire women





RURAL DEVELOPMENT

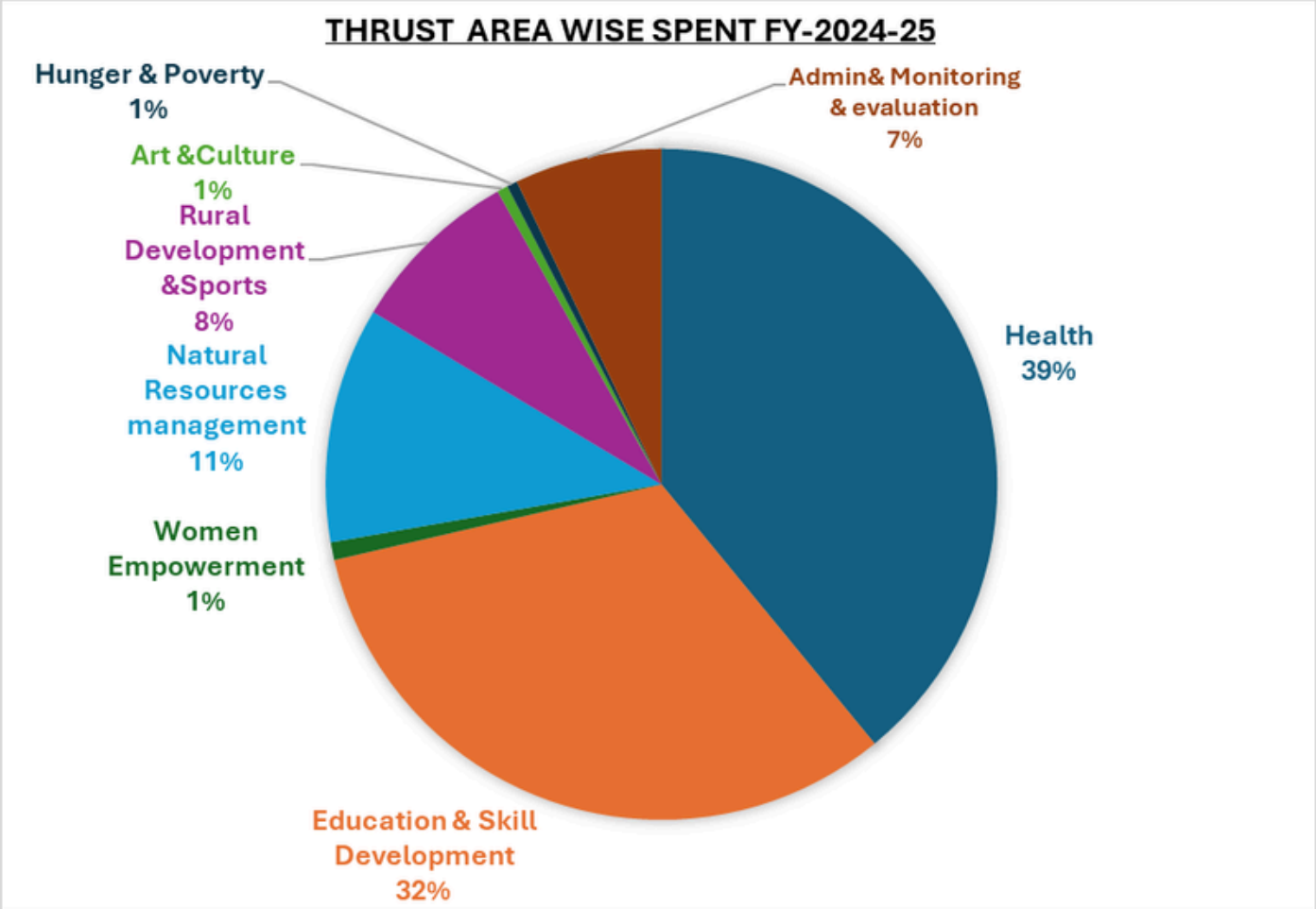
- Sports competitions and youth engagement programs
- Installation of solar streetlights, CC roads, drainage systems, green belts, and community parks
- Public infrastructure development for improved rural amenities
- Art, Culture & Sports Promotion
- Support for local art and cultural activities
- Coaching, sponsorship, and promotion of sports and athletes
- Impact: Strengthened community participation, enhanced women's economic independence, and promoted sustainable local development







THRUST AREA WISE SPENT FY-2024-25		
Thrust Area	**Amount spent**	**Beneficiaries**
Health	82940845	192564
Education & Skill	68635153	24936
Women	1812228	738
Natural Resources	24108613	30212
Rural Development	17638749	34852
Art &Culture	1099548	5280
Hunger & Poverty	1071981	162
Admin& Monitoring &	15052183	
Total	**212359300**	**288745**



GRANT PROJECTS





SKILL DEVELOPMENT

Ramky Foundation strengthened its focus on youth employability in 2024 by establishing a Skill Development Training Centre in the aspirational district of Yadgir, Karnataka, with support from HDFC Bank Parivartan, marking the Foundation's first project in partnership with HDFC Bank. The initiative was designed to address limited access to market-relevant skills and employment opportunities among economically disadvantaged youth in the region.

The Centre implemented placement-linked skill training programmes in CRM Domestic Voice/Non-Voice and PCB Assembly Operator job roles. Training combined technical instruction with hands-on exposure, soft skills development, workplace readiness, and continuous mentoring, ensuring participants were well prepared to meet industry requirements.

Strong linkages were established with employers and recruitment agencies to align training delivery with current market demand.

Graduates of the programme secured placements across Yadgir, Raichur, Kalaburagi, Hyderabad, and Bengaluru, enabling access to stable incomes and improved livelihood opportunities.



210

Candidates trained



44%

Female Candidates





80%

Placement Rate



55%

Average increase in Household income



Beneficiaries were placed across multiple locations including Yadgir, Raichur, Kalaburagi, Hyderabad, and Bengaluru, enabling access to stable incomes and improved livelihood opportunities.

Some of the companies our students were placed at -

1. Foxconn Technology Group
2. UNO Minda Limited
3. Radiant Electronics Manufacturing
4. Spandana Sphoorty Financial Limited
5. Vishal Mega Mart
6. Instakart Services Pvt Ltd
7. Hp Gas Parivar Gas Agency
8. Shah Mahindra Showroom
9. LV Enterprises
10. Venkateshwar Hero Showroom
11. Dhoot Transmission Pvt Ltd











RURAL DEVELOPMENT & LIVELIHOODS

Ramky Foundation implemented integrated rural development and livelihood interventions aimed at strengthening income security, improving natural resource management, and enhancing community infrastructure across tribal and rural regions. Under the Maa Thota Project, goat rearing units were provided to tribal women in Wanaparthy and Manbazar blocks, enabling them to build productive assets, diversify household income, and improve financial resilience.

To promote sustainable agriculture and long-term livelihood opportunities, the Foundation supported orchard development across 150 acres in Nagarkurnool district, complemented by borewell irrigation facilities, which helped farmers transition from rain-dependent cultivation to more stable horticulture-based livelihoods. Livelihood support was further extended to inland fishing communities through the inauguration of fishing boats at Kondakarla Ava, Andhra Pradesh, improving access to water bodies and enhancing daily income potential.

In parallel, the Foundation addressed critical infrastructure gaps through CC road construction at Tikkavanipalem village in Anakapalli district, improving connectivity, access to essential services, and market linkages. Institutional strengthening remained a core focus, with the formation and capacity building of Water User Associations (WUAs) and Farmer Producer Companies (FPCs) to promote collective resource management, efficient water use, and better market access. Together, these interventions contributed to improved livelihoods, reduced vulnerability, and strengthened community resilience, reinforcing Ramky Foundation's commitment to sustainable and inclusive rural development.









EDUCATION & YOUTH DEVELOPMENT

Ramky Foundation strengthened its focus on education and youth development by improving learning environments, supporting student well-being, and encouraging holistic development among children and youth from underserved communities.

The Foundation undertook the renovation of the Government Primary School at Boudhawadi, Mumbai, enhancing classroom infrastructure and creating a safer, more conducive learning environment for young students. In addition, infrastructure upgrades were carried out at ZPHS Girls High School, Moosapet, Hyderabad, supporting improved sanitation, safety, and educational facilities, with a particular focus on adolescent girls' education.

To promote access to higher education and nurture talent, hostel support was extended to college students at Narasaraopet, enabling them to pursue academic goals and excel in sports by reducing financial and logistical barriers.

Further reinforcing youth engagement and inclusion, sports dress was distributed to 1,000 tribal children in Vijayawada, encouraging participation in physical activities, teamwork, and discipline. Collectively, these interventions contributed to enhanced educational access, improved learning outcomes, and overall physical and social development of children and youth, reflecting Ramky Foundation's commitment to inclusive and holistic education.















NATURAL RESOURCE MANAGEMENT

Ramky Foundation implemented a range of natural resource management and environmental sustainability interventions aimed at improving access to basic services, promoting climate-resilient livelihoods, and strengthening rural infrastructure.

The Foundation facilitated the installation of 9 RO water plants across 5 states, providing access to safe drinking water for approximately 5,000 people and contributing to improved public health outcomes. To enhance safety, mobility, and energy efficiency in rural communities, 110 solar street lights were installed in Punjab and West Bengal, supporting sustainable and renewable energy use.

In the agriculture sector, Ramky Foundation promoted organic and environmentally responsible farming practices through the Organic Paddy Project, distributing neem cake and vermicompost to farmers to improve soil health, reduce chemical dependency, and enhance crop productivity. To protect renewable energy assets and ensure uninterrupted irrigation services, solar safety houses were constructed in West Bengal, safeguarding solar-powered irrigation systems from damage and theft. Additionally, under the WBADMI Project in Purulia district, the Foundation supported fisheries development initiatives, strengthening livelihoods of inland fishermen and promoting sustainable utilization of water resources.

Collectively, these interventions contributed to improved environmental sustainability, resource efficiency, and long-term livelihood resilience, reinforcing Ramky Foundation's commitment to climate-sensitive and community-centered development.







WOMEN EMPOWERMENT

During FY 2024–2025, Ramky Foundation continued to promote women's empowerment through a combination of livelihood enhancement, asset support, and leadership development initiatives aimed at improving long-term economic and social outcomes.

Tailoring-based livelihood programmes were implemented under Re Sustainability and Project Jeevika, enabling women from vulnerable households to acquire market-relevant skills, generate independent income, and reduce economic dependency. In addition, livelihood assets such as tailoring machines, flour mills, and carts were distributed to women from high-risk and economically disadvantaged groups, supporting their transition towards sustainable and dignified livelihoods and strengthening household resilience.

The Foundation also placed emphasis on recognition, social inclusion, and collective identity by organizing International Women's Day celebrations, during which women achievers were felicitated for their resilience, leadership, and contributions to community development.

Further, women's participation was actively strengthened in fisheries-based livelihoods and leadership roles within Water User Associations (WUAs) under NABARD-supported projects, enhancing their involvement in decision-making, natural resource management, and community governance. Collectively, these interventions contributed to improved economic security, confidence, leadership capacity, and social status of women, reinforcing Ramky Foundation's commitment to gender-inclusive, community-led, and sustainable development.









TARGETED INTERVENTION

Ramky Foundation has been implementing the Targeted Intervention (TI) Project since January 2011 with the support of the Telangana State AIDS Control Society (TGSACS) under NACP-V. The project focuses on preventing HIV/AIDS among Female Sex Workers (FSWs) through behaviour change communication, clinical services, treatment linkage, and community empowerment. During FY 2024–2025, the programme covered 32 hotspots in Hyderabad, reaching 7,082 active High-Risk Group (HRG) women.

Along with core HIV prevention services, the project also promoted basic awareness and referral for co-infections such as Tuberculosis (TB) during outreach and clinic interactions, supporting early health-seeking behaviour among the community.

During FY 2024–2025, the TI programme engaged 7,082 HRGs through regular outreach, one-to-one sessions, group meetings, and clinic services, resulting in improved awareness and safer sexual practices. Condom promotion, STI management, ICTC referrals, and Mission-95 HIV testing campaigns remained key components of the intervention.

As part of an integrated public health approach, TB symptom screening and referrals were facilitated during health camps and DIC visits, with suspected cases linked to government health facilities for further evaluation. These efforts, combined with advocacy, crisis response, and alternative livelihood support, contributed to improved health outcomes and overall well-being of the HRG community.











SBI-SANJEEVANI
CLINIC ON WHEELS PROJECT

During FY 2024–2025, Ramky Foundation, in partnership with SBI Foundation, implemented the SBI Sanjeevani – Clinic on Wheels project to improve access to primary healthcare in underserved rural and tribal areas of Koraput, Kalahandi, Nabarangpur, and Malkangiri districts of Odisha. Launched in March 2024 for a 15-month period, the project deploys Mobile Medical Units (MMUs) to deliver doorstep healthcare services, including medical consultations, basic diagnostics, health check-ups, referrals, and awareness on hygiene and preventive care, with a targeted outreach of 60,000 people across 80 villages.

During the last financial year, the initiative reached 30,287 beneficiaries, conducted 4,277 laboratory tests, and organized 1,320 health camps, significantly improving early detection of illnesses and health-seeking behaviour among vulnerable communities.

Building on this successful implementation, Ramky Foundation further expanded its healthcare interventions by securing a new Mobile Medical Unit project in Telangana valued at ₹2.85 crore, reinforcing the Foundation's institutional capacity and commitment to strengthening community-based primary healthcare systems across multiple states.







CASE STUDIES





Goat Rearing Transforms the Life of Malati Sing Sardar in Manbazar

Manbazar, a backward block in the Purulia district of West Bengal, faces limited livelihood opportunities and ranks low on the Human Development Index. With around 40% of its population belonging to Scheduled Tribes (ST), the region has long struggled with poverty and underdevelopment. Recognizing this, the Tribal Development Project of NABARD was launched in 2020 in partnership with Ramky Foundation, aiming to improve the income and living standards of tribal families.

Goat rearing, a high-demand and low-investment livelihood option, holds great promise in the semi-arid climate of West Bengal. Mrs. Malati Sing Sardar, a member of the ST community and a landless resident of Manbazar, saw this as an opportunity to support her family. In 2022, she received two female goats, training, vaccination, and shed materials from Ramky Foundation.

Initially unsure and anxious about managing the goats, Malati quickly adapted. With determination and the guidance of project facilitators and local veterinarians, she learnt the scientific methods of goat care, disease management, and feeding practices. Using kitchen vegetable waste and locally available fodder, she managed to rear her goats sustainably, without relying on commercial feed.

From the initial two goats, Malati has grown her herd to twelve goats, having sold four already and earning ₹54,000 in the process. She proudly shares that goat rearing is easier and more rewarding compared to other livestock activities, especially with minimal input costs.

Today, Malati is not only earning a steady income but is also planning to expand her goat farming. Her success has inspired many in her village to consider goat rearing as a viable livelihood option. Her journey reflects the power of timely support, training, and determination, proving that even with limited resources, transformational change is possible.

Malati now stands as a role model in her community—an example of resilience, self-reliance, and the impact of well-implemented rural development initiatives.



Harnessing Community Strength for Sustainable Growth

The Rajapur Korabeg WUA Story

Rajapur Korabeg Water Users Association (WUA) in Joynagar 1 block, South 24 Parganas, had a challenging journey towards fully utilizing its Water Detention Structure (WDS). Constructed in 2017-18, the WDS holds immense potential for agricultural and community benefit. However, political issues, community conflicts, and a weakened Management Committee led to delays in unlocking its benefits.

Recently, following a series of meetings and community strengthening efforts, WUA members began recognizing the importance of a cohesive and capable MC committee. With renewed enthusiasm, the members convened a general meeting attended by over 70% of WUA members from the command area, along with officers from the DPMU, South 24 Parganas, and the SO team. This meeting led to the successful formation of a new MC committee composed of seven dedicated members.

The newly-formed committee quickly got to work, initiating steps to secure a PAN card and open a bank account for the WUA—crucial moves toward establishing financial transparency and operational functionality. Moreover, they began preparations for an audit covering the period from the handover of the WDS to the current economic year, with an estimated cost of ₹18,600. The funds for this audit are being raised from within the community, emphasizing the shared commitment to making the WUA a success.

Looking forward, the Rajapur Korabeg WUA is eager to capitalize on its resources. They have set their sights on horticulture activities, with careful water budgeting, in hopes of turning a profit during the upcoming Rabi season. Additionally, plans for fishery activities within the WDS are underway, both of which are expected to benefit over 60 families in the command area.

OUR ESTEEMED PARTNERS































RAMKY FOUNDATION TEAM



Thank You

Follow Us On

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